



U.S. Equal Employment Opportunity Commission

---

# Resolution of the U.S. Equal Employment Opportunity Commission Condemning Violence, Harassment, and Bias Against Jewish Persons in the United States

**WHEREAS** the U.S. Equal Employment Opportunity Commission (Commission), established by the landmark Civil Rights Act of 1964, is the principal federal agency charged with enforcing the nation’s laws prohibiting employment discrimination; and

**WHEREAS** the Civil Rights Act of 1964 was passed by overwhelming bipartisan majorities in both chambers of Congress; and

**WHEREAS** President Lyndon B. Johnson declared at the July 2, 1964 signing ceremony that the purpose of the Civil Rights Act of 1964 is “to promote a more abiding commitment to freedom, a more constant pursuit of justice, and a deeper respect for human dignity”; and

**WHEREAS** Title VII of the Civil Rights Act of 1964 protects individuals against harassment and other forms of employment discrimination on the basis of race, color, religion, sex (including pregnancy, sexual orientation, and transgender status), and national origin; and

**WHEREAS** the Commission remains resolute in its commitment to advancing equal opportunity and justice for all people in the workplace; and

**WHEREAS** guaranteeing safety and security is critical to advancing equal employment opportunity for all people in the workplace; and

**WHEREAS** May is Jewish American Heritage Month, which honors the generations of Jewish Americans who have contributed to the fabric of American history, culture, and society; and

**WHEREAS** our country's commitment to religious liberty, including and especially for persecuted religious minorities, stretches back to its founding, including President George Washington's pledge of safety and freedom to a Jewish congregation in 1790; and

**WHEREAS** millions of Jewish individuals have sought and found safety, peace, and prosperity in our pluralistic society and in turn have contributed to the flourishing of our country; and

**WHEREAS** nationwide bias-motivated crimes and reports of bias-motivated harassment against Jewish individuals and communities in the United States, including defacement and destruction of Jewish-owned businesses and houses of worship, have recently increased; and

**WHEREAS** it is imperative that the recent violence, hatred, and harassment against Jewish individuals must end; and

**WHEREAS** hatred, bigotry, and violence have a devastating impact on workers; and

**WHEREAS** the Commission seeks to prevent and remedy barriers to equal employment opportunity based on religion, including those that impact Jewish individuals and communities; and

**WHEREAS** Jewish persons, like all persons, should be treated with dignity and respect at work and in all other aspects of their lives:

**THEREFORE, BE IT RESOLVED THAT** – the U.S. Equal Employment Opportunity Commission condemns in the strongest possible terms the recent violence, harassment, and acts of bias against Jewish persons; expresses our heartfelt sympathy to and solidarity with victims and their families; and reaffirms our commitment to combat religious, ethnic, and national origin-based harassment and

all other forms of unlawful discrimination and to ensure equal opportunity, inclusion, and dignity for all throughout America's workplaces.

Signed this 26th day of May, 2021.

Charlotte A. Burrows  
Chair

Jocelyn Samuels  
Vice Chair

Janet Dhillon  
Commissioner

Keith E. Sonderling  
Commissioner

Andrea R. Lucas  
Commissioner