



U.S. DEPARTMENT OF LABOR

News Release

US DEPARTMENT OF LABOR FINDS CHILD LABOR, SAFETY VIOLATIONS AT MEADVILLE MANUFACTURING FACILITY AFTER INVESTIGATION OF 16-YEAR-OLD WORKER'S INJURY

Fostermation paid nearly \$65K in penalties to resolve violations of federal law

MEADVILLE, PA – Multiple U.S. Department of Labor investigations into a minor-aged worker's fingertip amputation in May 2024 found a Meadville manufacturing company violated federal law and exposed employees to a half dozen serious workplace safety violations.

The department's [Wage and Hour Division](#) and [Occupational Safety and Health Administration](#) investigated metal components manufacturer Fostermation Inc. and determined a 16-year-old suffered a thumb tip amputation while operating a metal forming machine.

"Child labor laws were established to protect minors from workplace dangers. Employers have a legal responsibility to ensure the safety and well-being of young workers," said Wage and Hour Division Assistant District Director Catherine Glencoe in Charleston, West Virginia.

OSHA conducted a complaint investigation and another under its [National Emphasis Program on Amputations in Manufacturing Industries](#), and identified amputation and machine-guarding hazards and deficiencies in its lockout/tagout procedures, which prevent machines from accidentally starting.

The company has paid the department \$50,192 in civil money penalties for its violations of [child labor regulations](#) and \$14,700 in a settlement with OSHA to resolve the six serious and one other-than-serious violations found by inspectors.

[Learn more about the Wage and Hour Division](#), including a [search tool](#) to use if you think you may be owed back wages collected by the division. Employers and workers can call the division with questions through the agency's toll-free helpline at 866-4US-WAGE (487-9243). Download the agency's [Timesheet App](#) for iOS and Android devices to ensure hours and pay are accurate.

[Learn more about OSHA](#) and information on workplace safety for teens at OSHA's website [Young Workers – You have rights!](#)

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